

**COACHING EDUCATION CERTIFICATION
FAILURE TO COMPLY WITH EDUCATION CODE AND CIF RULES AND REGULATIONS**

22. B. Membership / Conditions of Membership

(9) Ensure that all coaches, paid and unpaid, by December 31, 2008, will have completed a coaching education program that emphasizes the following components:

NOTE: Definition of a coach, paid or unpaid: Any individual that the school/district is required to approve under Title V, California Code of Regulations, Section 5593 and 5594 and/or under California Education Code 33190-33192, 45125.01 and 45125.1.

(Revised May 2005 Federated Council)

22. C. Enforcement

(1) The State CIF Executive Director and/or CIF Executive Committee or Section Commissioner and/or Section Board of Managers shall have power to suspend, to fine or otherwise penalize any member school for the violation of any CIF or Section rules and regulations or for just cause. The period of suspension or other penalty shall be left to the discretion of the CIF governing body that has jurisdiction of the matter where the penalty is not fixed.

506. WHO MAY COACH (to be revised)

A. All public school teams must be coached by a person who meets the requirements of the California Education Code and the California Code of Regulations Title V.

B. A non-public school coach shall be considered a member of the school's staff. A non-public school coach must be certified by the governing board or highest school administrator as competent to coach. This certification must take place on an annual basis for each sport coached by that individual. Certification is required for coaches whether in paid or unpaid status.

(Revised May 2003 Federated Council)

509. PENALTY FOR NON-CERTIFICATION AND IMPROPER COMPENSATION (to be revised)

Any team, coached by an uncertified person, or by any person receiving any part of the salary for coaching from other than school funds without the approval of the school's governing board, **is ineligible under California Interscholastic Federation rules.**

**Proposed Penalty for Non-Compliance
Administrative Regulations under Bylaw 506**

FIRST VIOLATION

School Self Reports Violation

1. Within five (5) days the school/district shall submit written verification/documentation to their CIF Section office that all coaches presently working with students meet the mandated standards as per CIF bylaw 22.B. 9. (check all others)
2. All coaches who participated while not being certified will be disqualified one day for every one day served as a non-certified coach. (Example: coach worked 5 days while not certified = 5 day disqualification). Disqualification days shall carry over into the following season and/or next school year. (1=1)

Outside Source Reports Violation

1. Within five (5) days the school/district shall submit written verification/documentation to their CIF Section office that all coaches presently working with students meet the mandated standards as per CIF bylaw 22.B. 9. (check all others)
2. All coaches who participated while not being certified will be disqualified two days for every one day served as a non-certified coach. (Example: coach worked 5 days while not certified = 10 day disqualification). Disqualification days shall carry over into the following season and/or next school year. (2=1)
3. School/district shall submit an "Action Plan" to include timelines and individual/staff responsibilities to ensure future compliance within two weeks to the section office. Section staff will approve/deny the action plan and forward to the State CIF office. (Plan)
4. The school shall be assessed a fine of \$250 per coach not certified at the time of the reported infraction. Income from the fine shall be split 50/50% between the CIF Section and the State CIF with the income placed in "Student-Athlete Scholarship" accounts. (\$250 per coach fine)
5. School will be placed on probation for "Lack of Administrative Control" and any future violations may prohibit the school from Section and State playoff competition. (probation applied)

SECOND VIOLATION

SCHOOL SELF REPORTS VIOLATION

1. Within three (3) days the school/district shall submit written verification/documentation to their CIF Section office that all coaches presently working with students meet the mandated standards as per CIF bylaw 22.B. 9. (check all others)
2. All coaches who participated while not being certified will be disqualified one day for every one day served as a non-certified coach. (Example: coach worked 5 days while not certified = 5 day disqualification). Disqualification days shall carry over into the following season and/or next school year. (1=1)
3. The school shall be assessed a fine of \$250 per coach not certified at the time of the reported infraction. Income from the fine shall be split 50/50% between the CIF Section and the State CIF with the income placed in "Student-Athlete Scholarship" accounts. (\$250 per coach fine)
4. The school will be placed on probation in those sports where the coaches were not certified due to a "Lack of Administrative Control". Future violations by coaches in those sports will cause disqualification of the Varsity Head Coach of that sport from Section and State playoff competition in those sports for one year. (probation applied)

OUTSIDE SOURCE REPORTS VIOLATION

1. Within three (3) days the school/district shall submit written verification/documentation to their CIF Section office that all coaches presently working with students meet the mandated standards as per CIF bylaw 22.B. 9. (check all others)
2. All coaches who participated while not being certified will be disqualified three days for every one day served as a non-certified coach. (Example: coach worked 5 days while not certified = 15 day suspension). Suspension days shall carry over into the following season and/or next school year. (3=1)
3. The school shall be assessed a fine of \$500 per coach not certified at the time of the reported infraction. Income from the fine shall be split 50/50% between the CIF Section and the State CIF with the income placed in "Student-Athlete Scholarship" accounts. (\$500 per coach fine)
4. The Athletic administrators of the school, at school expense, shall complete CIF-NIAAA Leaderships Training Classes: 501, 502 and 504 within one school year. (Mandated Admin. Trainings)

THIRD VIOLATION

SCHOOL SELF REPORTS VIOLATION

1. Within two (2) days the school/district shall submit written verification/documentation to their CIF Section office that all coaches presently working with students meet the mandated standards as per CIF bylaw 22.B. 9. (check all others)
2. The Varsity Head Coach of the program named in the violation is disqualified for any section or state post-season competition. (Varsity Head Coach Accountability – Disqualification)
3. The school shall be assessed a fine of \$500 per coach not certified at the time of the reported infraction. Income from the fine shall be split 50/50% between the CIF Section and the State CIF with the income placed in “Student-Athlete Scholarship” accounts. (\$250 per coach fine)
4. The Athletic administrators of the school, at school expense, shall complete CIF-NIAAA Leaderships Training Classes: 501, 502 and 504 within one school year. (Mandated Admin. Trainings)

OUTSIDE SOURCE REPORTS VIOLATION

1. School membership to the CIF is immediately suspended until written verification/documentation to their CIF Section office that all coaches presently working with students meet the mandated standards as per CIF bylaw 22.B.9. Membership will be reinstated upon meeting this requirement. (Immediate CIF suspension – reinstate upon checking all others)
2. The Varsity Head Coach of the program named in the violation is disqualified for any section or state post-season competition. (Varsity Head Coach Accountability – Disqualification)
3. The school shall be assessed a fine of \$5,000. Income from the fine shall be split 50/50% between the CIF Section and the State CIF with the income placed in “Student-Athlete Scholarship” accounts. (\$5,000 school fine)
4. The Superintendent or Head Master/President or similar position shall personally present the schools’ “Action Plan” to the State CIF Executive Committee at their next regularly scheduled meeting. (Admin. Accountability to EC)

Note:

A coach that is disqualified who, knowingly or unknowingly, participates in or is in attendance at practice or a contest, will result in the forfeiture of that contest.

QUESTION: What is meant by attendance at a practice or a contest?

ANSWER: Attendance is defined as being present at the team bench/area, inside a gymnasium, stadium, field or playing area. This includes film study, conditioning and weight lifting. The intent of this rule is that the disqualified person is not in attendance at the contest. This does NOT exclude the disqualified person from performing their teaching duties during a regularly scheduled teaching assignment during the school day or academic tutoring after school hours.

10/2/2008 – Executive Committee
10/6/2008 – Commissioners Committee