

California Department of Education (CDE) Recommendations
to the California Interscholastic Federation
Governance Task Force
May 6, 2009

The CDE recommends that the CIF Governance Task Force focus on the following issues:

1) Transparency

The CDE recommends that the CIF increase transparency in the organization. For example, the organization should proactively develop readily available informational materials that explain the history, purpose, and structure of the CIF and distribute this information to interested parties. Information regarding adjudicatory matters may also be considered for inclusion in this material. Additionally, supporting documents to agenda items should be posted to the State CIF Web site.

2) Redistricting and Reapportionment Policy

The CDE recommends the CIF establish a policy to create more equitable representation among the 10 sections. This may include considerations as to whether a periodic review and redrawing of the sections occur to accommodate for demographic and population changes over time. An outline of how often redistricting will occur and who will be responsible for reviewing the section representation should also be a factor.

3) Public Affairs

The CDE recommends that the CIF retain a public affairs professional to conduct outreach and to promote events, activities, and actions with interested parties such as students, parents, community organizations (i.e. Title IX), California State Legislature, and business sponsors.

May 6, 2009

To: Members, CIF Governance Task Force
From: Richard Morris, California School Boards Association
Subject: Comments and Issues Relative to CIF

The California School Boards Association strongly supports properly organized, administered and regulated athletic programs in our schools. More specifically, CSBA's written policy supports these elements of interscholastic athletics:

- a. An athletic program that enhances the overall learning experience,
- b. Programs that encourage participation opportunities for all students,
- c. Equitable opportunities for both girls and boys,
- d. A broad variety of athletic opportunities,
- e. Good sportsmanship, citizenship, integrity and ethical behavior,
- f. Appropriate training for all instructors, coaches and administrators, and
- g. **Local control** of all policies related to the athletic program.

CSBA believes that the CIF is performing commendably in all the areas listed above, **except**, to some degree, in the area of **local control**. We sense that from time to time the governance structure of CIF places the future of local officials controlling high school athletics in jeopardy. The risk of losing local control is intensified by two commonly occurring circumstances brought about by the organization's structure:

1, **SUBOPTIMIZATION**: In the course of day-to-day operations, the autonomy accorded to the various sections of the CIF sometimes results in goals and/or priorities at the section level that differ in part or in whole from those of the State federation (or a majority of the other sections). This leads to confusion for students, parents, educators, CIF staff, media, the general public, and, most perilously, State legislators and bureaucrats.

2. **INCONSISTENCY**: Although CIF has made great strides toward uniformity by implementing a statewide transfer rule, the news media and some highly motivated legislators continue to pounce on examples of inconsistent application of rules, policies and practices that are difficult, if not impossible, to defend.

In this high-tech age when either or both of the above described circumstances are detected and subsequently presented to the public by the press, all of the good work done by CIF is tossed out the window and criticism of these flaws takes precedence. To many in various offices of power this gives credence to their goal of removing control of high school athletics from local officials and placing it in the hands of state bureaucrats.

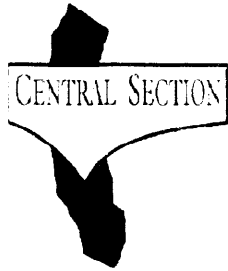
CSADA Conference
April 24, 2009

Comments from athletic administrators

Mark Edgemon, Upland Christian (SS): schools of 500 or less in student population should have a voice in the discussions.

Joe Marcos, Do Lugo (SS): I would like the CIF to address the philosophy of MLB's involvement with in season (scout leagues) scouts (MLB) running leagues during the high school season. This directly competes with high schools. The Atlanta Braves currently have a scout that is organizing a league during the high school season. The Braves organization are aware of this and condone this league.

David Collicutt, Marlborough (SS): 1.) State sport Championships – should soccer have a state championship? Need common season of sport across all sections. 2.) Season of sport definition – dates of participation. 3.) Club vs. high school sports – work with state/national club sports to establish non-conflicting seasons. Can CIF arbitrate a variety of issues between these organizations?



Representatives: Jeff Cardoza

Andrea Lott

State Governance Task Force Survey Results

What things do the state CIF do well?

1. Getting the information out to schools in a timely and efficient manner.
 - A. Marie, Roger, Ron, and the rest of the staff are very helpful and always return your messages in a timely manner.
 - B. Representation from our section, from the commissioner and elected officers is also very responsive and timely.
 - C. Web site is current and easy to navigate. Newsletter via e-mail is informative
2. CIF provides great opportunities for the student /athletes of California.
 - A. State Championships
 - B. Spirit of the Sport Awards
 - C. Scholar Athlete Awards
 - D. Coaching Education-Mandatory
 - E. Leadership Training
3. CIF is in a sound financial position
 - A. Dues have not increased in many years
 - B. State Championships are a financial success
 - C. New reimbursement policy for state playoffs
 - D. Purchasing new office in Sacramento
4. State wide eligibility bylaws.
5. Has done a great job addressing the concerns of state legislators.

State Governance Task Force Survey Results

What are the issues that need to be addressed by the State CIF?

1. Size, geographic location and configuration of sections in the state
 - A. Some sections to small
 - B. Southern Section to big
 - C. Central Section belongs in the North
2. Starting dates of all each season need to be the same for all sections
 - A. Length of seasons to long overlap
 - B. Try to get as many section sports as possible during the same season
3. Consistency in the application of transfer within each of the sections.
 - A. Step up enforcement of using the 510 and 207 Transfer forms for all sections.
 - B. Clean up and condense the forms.
4. Public versus Private and Charter Schools
5. Eliminate full contact football in the summer
6. All Sections required to use competitive equity for playoffs not C-Beds

In what areas can the State CIF improve?

1. Representation of all sections of the state.
 - A. Number of votes per section
 - B. Size of sections
 - C. Configuration of state
 1. North South
 2. Four Regions
 3. Sections
 - A. Number of sections
 - B. Location of sections
2. Transfer eligibility requirements need to be even stricter.
3. Reduce the number of contact points for each sport
4. Getting more principals and or superintendents involved in the leadership of CIF
5. Work to get more corporate sponsorship

Central Coast Section
CIF Governance Task Force
Information

Some of the information from the Central Coast Section folks:

1. The expansion of the State Championships and the increased amount of time that students are/will be missing classes.
2. Concerns regarding voting on items and the equality among all sections as the Southern California section has more votes, is that considered more weight, than other sections.
3. The breaking up of the Southern Section into two sections
4. The possibility of folding San Francisco into CCS and Oakland into NCS.

Those were the top 4 concerns/issues that came from our CCS Board of Managers meeting in late April 2009.

CIF Governance Task Survey

Northern Section Board of Managers Responses

1. *What does the CIF, in general, and the Federated Council do well?*

- Listen to input from all sections regardless of demographics and equity!
- Provide good support to Section Commissioners (accessible and organized)
- Website updated and user friendly.
- Smaller groups of administrators = more efficiency
- Emphasis on coaching and coaching education
- Primarily a self-governed organization rather than State Legislature/Dept of Education.
- State Playoffs run well, and smoothly.
- Keep looking at more opportunities for kids.
- Deflecting Legislative involvement before it gets to all levels of CIF.
- Good money management / budgeting.
- Keeps us informed in a timely manner.
- Financially solid
- Working towards expanding State Playoffs (Title IX)
- State-wide transfer / eligibility policy
- Asks for input!
- Informational presentations (Roger Blake)
- Gives guidelines to follow
- Reports back to Sections well
- Good State Playoffs (various aspects)
- Takes pride in its work!
- Takes the recommendations of committees as their own.
- Able to sift through mountains of paperwork and information
- We feel that we, as a small Section, have a say and that our position will be fairly treated and respected, even if the outcome may be different.
- Playoff opportunities for student athletes
- Information flow from State to Board of Managers and back.
- Willingness to involve all stakeholders (in the evaluation process)
- Considering the re-allocation of playoff funds back to all sports/ sites

2. In what areas can the CIF/Federated Council improve?

- New administrator / AD "Bootcamp". Move to a conference format with workshops addressing extremely important issues (finances, transfers, eligibility).
- Re-visit club sports and high school sports
- Private schools vs. Public schools playoffs...no balance
- Disparity in size of Sections
- Section boundaries (geographically proximate schools should be in the same Section).
- Look at the inherent difference between club sports and high school athletics
- Streamline eligibility paperwork.
- Disparity of treatment of large schools/small schools
- Bay school Sections should not be allowed (too few in number of schools)
- Cost cutting / budgets
- Less restrictions on people as coaches / coaching education
- Better communication (ie. electronic means)
- Greater communication
- More timely information to give us time to think about our position.
- Agendas shared with Board of managers prior to Federated Council meetings so Section members can express their position to representatives prior to voting.
- Consider quality vs. quantity for playoffs.

3. *What are the issues that need to be addressed by the CIF/Federated Council?*

- Club vs. high school sports
- Transfers / eligibility (on-going issues)
- Budget
- Transportation fees
- Revenue sharing back to Sections
- Concern about medical personnel who are pushing for limits on contact time.
- Should consider impact and initiate club actions and activities.
- Who will monitor and police?
- CIF / AAU /Club communication. Need liaison to address their concerns and Sections concerns as well.
- Cost-cutting / budgets
- Re-examine the relevance of coaching education classes
- Size of Sections (SF and Oakland)
- Private vs. public competition
- Less paperwork...make it more simple.
- Coach friendly
- Better method of getting information back to State office.
- State automatically reimburse without schools having to do it.

OAKLAND UNIFIED SCHOOL DISTRICT
Oakland Athletic League (OAL)

DATE: May 5, 2009
TO: **CIF Governance Task Force**
FROM: Darlene Miller and Gabriel Valenzuela
SUBJECT: Recommendations to CIF Governance Task Force

We met with the Oakland Athletic League (OAL) Policy Committee in March 2009 and again in April 2009 to provide them with an update on the January 26, 2009 CIF Governance Task Force Meeting held in Oakland, CA.

The following were some of the recommendations to the CIF that were provided by members of the OAL:

1. Recommendation for CIF to better inform the school community by creating large posters stating CIF/OAL eligibility rules; which can then be posted at District transfer office during open enrollment and on-going transfers.
2. Recommendation that the CIF create a brochure of Frequently Asked Questions (FAQs) in multiple languages that can be distributed to students and parents, etc. The document could also be posted on the CIF webpage.
3. Recommendation that the CIF remain a Federation.
4. Recommendation that CIF needs to continue dialogue regarding how to address charter school requests to join sections, practice/games, and meeting Title IX requirements.
5. Recommendation for the CIF to increase the number of CIF scholarships awarded annually to student athletes. Instead of awarding one scholarship annually, we propose that the CIF award two scholarships (one male, one female) for each CIF section. This would create positive publicity for the CIF and encourage our students to pursue a college education.
6. Recommendation for CIF to provide an extra binder of CIF rules for Assistant Principals of large schools
7. Recommendation for the CIF to translate the rules and procedures into the state's major languages in order to improve communication with English Learners and their parents.
8. Recommendation that the CIF create a short video to post on the CIF website of the Frequently Asked Questions about the CIF that can be used for training purposes with coaches, Athletic Directors, student athletes, parents and Principals, etc.
9. Recommendation that the CIF post on the CIF webpage the excellent Power Point presentation created by the Executive Director regarding the CIF overview and history.

CIF GOVERNANCE TASK FORCE COMMITTEE

WHO: SAC JOAQUIN SECTION BOARD OF MANAGERS (SJS)

WHEN: WEDNESDAY, APRIL 29, 2009

WHERE: ELK HORN COUNTRY CLUB

The SJS Board of Managers developed the following priorities they would like to see the CIF Governance Task Force Committee address. These priorities were developed after a lengthy discussion related to the 3 questions / responses put forth by the federated Council; the comments from the first Governance Task Force meeting; the purpose of the Governance Task Force Committee.

1. Uniformity (Why are 9 sections doing things so differently)
 - A. State Championships – Equal / Level playing Field
 1. Dead Periods, Contacts, Start Dates, Ect.
 2. Consistency
 - B. Rules and Regulations

2. Configuration
 - A. Size of each Section
 - B. City Section versus Geographical
 - C. Impact on Decision-making (i.e. number of votes)

3. Federation vs. Association
 - A. Issues with Each
 - B. Realities / Possibilities
 - C. Best way to go?

4. NCAA Partnership
 - A. Focus on Club Sports (What about the areas without club sports?)
 - B. Prep Schools – “Basketball Academy”
 - C. Showcasing High School Sports